

Position: Director of Esports
Part-Time Position (Primary function is Management and Recruitment)

Summary: Responsible to the Director of Athletics and Recreation for providing expertise, leadership, recruiting and administration for the Esports club athletic program; management and administration of all aspects relating to a positive and beneficial intercollegiate experience for student-athletes; and also assumes secondary administrative responsibilities as assigned by the Director of Athletics and Recreation.

Description of Duties and Responsibilities:

1. Conduct all aspects of the program within the rules, regulations, and procedures of the conference(s), the departmental policy manual, and the College.
2. Implement and maintain standards of performance consistent with athletic department academic and athletic expectations.
3. Ensure compliance with all Spring Hill College and national governing body rules and regulations.
4. Maintain the live streaming and social media presence of the program.
5. Prepare and execute practice which are designed to bring success to the program.
6. Organize and implement a successful recruiting program to attract outstanding student-athletes to attend Spring Hill College.
7. Promote a positive academic environment and encourage all athletes to strive for academic excellence.
8. Prepare and manage the program operating budget in conjunction with the athletic director.
9. Schedule athletic contests and scrimmages within departmental and conference guidelines.
10. Direct and manage the purchase, maintenance, and inventory of uniforms and equipment.
11. Manage travel arrangements for the team.
12. Maintain appropriate communications with student athletes and parents.
13. Hire, train, supervise and evaluate assistant coaching staff and student workers.
14. Attend and participate in department and staff meetings as required.
15. Establish and maintain college and community contacts which enhance the program.
16. Establish an effective community service and outreach program with student-athletes that provide benefits to the on and off-campus community.
17. Direct events, activities, and fundraising efforts which promote the program.
18. Perform other teaching or administrative duties as assigned.
19. Position is expected to average 10-15 hours per week during the fall/spring semesters with year-round commitment for recruiting. Evening & weekend hours necessary.

Marginal Functions

1. Serve on assigned departmental or college committees.
2. Assist with game and event management as requested by the Director of Athletics.

Required Knowledge, Skills, and Abilities: Individuals must possess these required knowledge, skills, and abilities or be able to explain and demonstrate that s/he can perform the essential functions of the job, with or without reasonable accommodation, using some other combination of skills and abilities.

1. Ability to support and strengthen the Jesuit, Catholic mission of Spring Hill College.
2. Ability to maintain team discipline and instill proper ethical and moral character.
3. Knowledge of basic principles of coaching, training, and team supervision.
4. Knowledge of all aspects of program management; budgeting, recruiting, scheduling, staff supervision, travel planning, etc.
5. Excellent interpersonal, written and oral communication skills.
6. Ability to perform the physical demands of the position.
7. Knowledge of the culture of gaming and esports.
8. Familiarity with most, if not all, of the competitive titles currently offered to Spring Hill College student-athletes, including League of Legends, Rocket League, Overwatch, Fortnite, Valorant, and Call of Duty.
9. Knowledge and ability to operate a livestream via Twitch or Youtube with broadcasting software such as OBS, Streamlabs, Wirecast, etc.

Qualification Standards:

Education: Minimum of Bachelor's Degree required; Master's preferred.

Experience: Minimum of 3-5 years of Esports experience. Collegiate level or higher coaching experience preferred.

Licenses: Valid driver's license with approval from College's insurance provider.

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