



WE'RE DOERS



SEARCH FOR THE

39th President of

SPRING HILL COLLEGE



WELCOME

The Board of Trustees of Spring Hill College invites nominations and applications for its next president.

For almost 200 years, this award-winning Jesuit Catholic college has established itself as a premier private college with innovative academic programs and an enriching campus community.

With its strong history of social justice and servant leadership, the College attracts dedicated faculty and staff committed to Jesuit education, nurturing the growth of the whole person.

Spring Hill College educates doers. Our students are curious and inspired. They're passionate about discovering their true strengths so they can turn ideas into action. When their time at Spring Hill is complete, they're prepared to take their next steps.

The information contained in this profile provides an overview of Spring Hill College and a description of this extraordinary leadership opportunity.

The Board invites interested and qualified candidates to apply.



SPRING HILL COLLEGE

We are the first institution of higher learning in Alabama and the first Catholic college in the Southeast. Since 1830, we've been educating trailblazers, innovators and change-makers - through the transformative power of a Jesuit, Catholic education. That means forming leaders engaged in learning, faith, justice and service, for life. Spring Hill students experience an exceptional, well-rounded education, while forming their values and moral character, based on the Jesuit tradition of *cura personalis* - care for the whole person, mind, body and spirit. Spring Hill College is a close-knit community offering exposure to real world experiences.

Located in one of Mobile, Alabama's most charming and picturesque neighborhoods, the Spring Hill College campus comprises 381 acres dotted with towering oak trees and azalea-lined walkways. Several buildings on campus are listed in the National Register of Historic Places and the property includes an 18-hole golf course.

At the heart of the campus stands a triumvirate of buildings that serve as a pillar of the Spring Hill community: St. Joseph Chapel, the Barter Student Center and Burke Memorial Library. Some of the campus' most scenic features are visible from this centrally located hub of student and faculty resources.





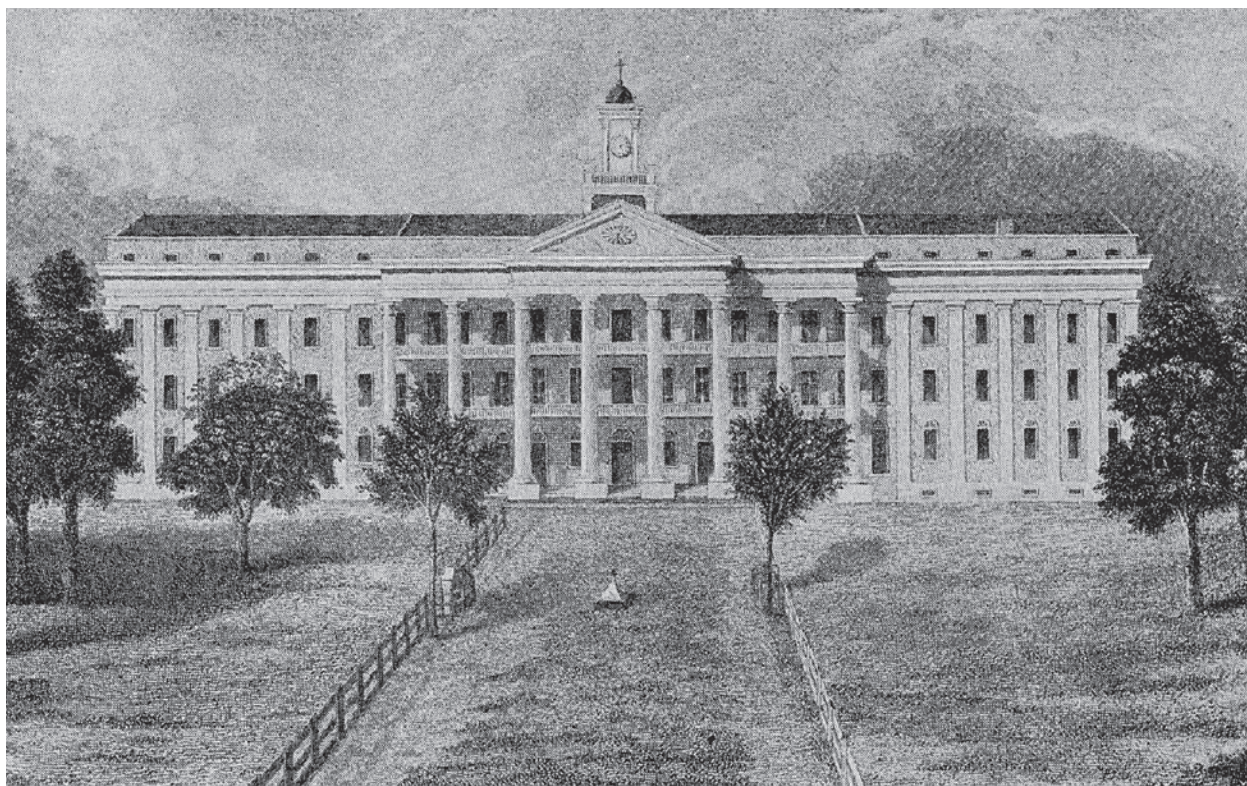
The HISTORY *of* SPRING HILL COLLEGE

Founded in 1830 by the Most Rev. Michael Portier, DD, Mobile's first Catholic bishop, Spring Hill College is the oldest continuously operated, private institution of higher education in the state of Alabama, the first Catholic college in the Southeast, the third oldest Jesuit and fifth oldest Catholic college in the United States.

Bishop Portier originally purchased 300 acres of land, six miles west of the City of Mobile, to establish a seminary and boarding school. His vision was to provide boys under the age of

12 with an education in classical and modern languages, mathematics, geography, astronomy, history, belles lettres, physics and chemistry. The school had 30 students in its first year and was initially staffed by Portier (who taught Greek), two priests and four seminarians. By 1832, the age restriction had been eased and enrollment increased to approximately 130 students.

In 1847, Bishop Portier invited the Fathers of the Lyon Province of the Society of Jesus to take possession of the College, and, like other Jesuit



THE OLD COLLEGE, SPRING HILL, SOUTH VIEW.

schools, Spring Hill began to follow a European model of education in which students began attending at nine years old and proceeded through both secondary and collegiate levels. The sons of Mobile's established families, representing multiple denominations and faith traditions, attended Spring Hill High School and College.

Through the guidance of the Jesuits, Spring Hill continued to thrive and meet the educational needs of its community as it entered the twentieth century. In 1932, the school developed and launched an extension program offering Saturday classes aimed at adults. For the first time in its history, women were admitted into its programs. These developments were followed by another important change of historical significance – the closing of the high school in 1935.

Presidents Patrick Donnelley, SJ, and Andrew Smith, SJ, brought landmark changes to the College after World War II. Both men viewed racial segregation as an ethical and moral dilemma, and in 1954, Smith presided over the enrollment of nine African-American students in the College. Fannie Motley was the first African-American graduate of the College in 1956. For 10 years, Spring Hill was the first and only integrated College in the South, earning the respect of many and the ire of some. Spring Hill's leadership on integration is mentioned by Dr. Martin Luther King Jr. in his 1963 "Letter from Birmingham Jail."

The Foley Community Service Center, named for Rev. Albert S. Foley, SJ, is part of the College's ongoing commitment to service, with

Spring Hill College students providing more than 27,000 hours of service to the local community each year. The International Service Immersion Program (ISIP) has provided numerous Spring Hill College students with life-changing experiences in service to others in the Caribbean and Central America for 13 years. An inaugural alumni ISIP trip was added in 2016 thanks to the overwhelming success of the program.

Spring Hill College's Carnegie Classification is as a baccalaureate college with an arts and sciences focus. The College has more than 47 undergraduate and eight graduate degrees through eight academic divisions and annually enrolls more than 1,100 undergraduate students. Spring Hill competitively fields nineteen teams in NCAA Division II sports and four club sports. The College boasts a thriving campus life with more than 60 student organizations, including a wide array of co-curricular and student activities, an engaged Campus Ministry and numerous programs. Since 2010, the College has partnered with the University of Bologna to create the Spring Hill College Italy Center, which in its mission to facilitate a truly immersive learning experience, provides students rich opportunities to study abroad and participate in social justice, travel, research and internships.

Through a cohesive undergraduate experience, a solid foundation in the liberal arts and innovative programs designed to engage students in both service-based learning and vocational discernment, students are encouraged to actively build skills, discover passions and reflect upon strengths and areas of opportunity as they plan their futures.





Our Mission & VISION

Rooted in its Catholic heritage and continuing the centuries-old Jesuit tradition of educational excellence, Spring Hill College forms students to become responsible leaders in service to others.

We offer all students a thorough preparation for professional excellence and we strive to awaken mind and spirit to the pursuit of truth and to a ever-deepening appreciation of the beauty of creation, the dignity of life, the demands of justice and the mystery of God's love.

In our community of living and learning, we are committed to the Jesuit tradition of *cura personalis*, that is, a care for the spiritual, social and intellectual growth of each person.

Through informed dialogue with the world's cultures, religions and peoples we promote solidarity with the entire human family.

And true to the Catholic and biblical tradition, we nurture both the personal and social dimensions of faith, seeking to draw our students into a deeper and more vital relationship with God.

Spring Hill College blends the Jesuit tradition of spirituality and excellence in education with innovation and a supportive environment to produce graduates who lead lives of purpose and service to others.



MOBILE, ALABAMA

and the GULF COAST

At our doorstep is the city of Mobile, Mobile Bay and the white, sandy beaches of the Gulf Coast. Founded in 1702, Mobile offers a rich trove of culture, history and architecture. You'll also find excellent restaurants, music and shopping near campus. The Bay, its rivers and tributaries are well-known nature spots. Then there are the beaches – Dauphin Island and others along the Gulf are great recreational venues for our students and their families, year-round.

The surrounding area of Mobile, which is located on the Alabama Gulf Coast, is situated at the mouth of the Mobile River and the edge of Mobile Bay. The Mobile Bay area encompasses

approximately 2,800 square miles and is home to more than 540,000 residents. Combining Southern beauty and charm with the advantages of a fast-growing metropolitan area, the region offers a multitude of cultural and recreational opportunities for all ages.

The Gulf Coast is famous for its beautiful white-sand beaches – the perfect backdrop for outdoor activities set in a relaxing, friendly atmosphere. The crystal-blue waters are a popular destination for bountiful deep-sea fishing ventures and other water sports like body surfing and kayaking. There are even pet-friendly beaches on Dauphin Island.







THE SOUTHEAST'S LEADING

Jesuit Catholic LIBERAL ARTS COLLEGE

Our Jesuit, Catholic college education is renowned as a well-rounded higher education approach, with an emphasis on igniting a passion for learning and personal growth. Care and service are infused throughout the Spring Hill

College curriculum and campus experience, providing students with an education that empowers them individually and builds their ability to serve a larger community.



ONE OF
THE MOST
**AFFORDABLE
PRIVATE**
COLLEGES IN
THE COUNTRY



91%
OF FACULTY
HOLD TERMINAL
DEGREES



13:1
STUDENT
TO FACULTY
RATIO

AVERAGE HIGH
SCHOOL **GPA**
OF **3.3 - 4.0**
AND AN **ACT**
COMPOSITE
SCORE OF **21-25**
FOR INCOMING
FRESHMEN.

TUITION
\$21,100
YEARLY COST
WITH STANDARD
ROOM AND
MEAL PLAN
\$31,900


92%
of 2021 graduates
secured placement
**WITHIN SIX
MONTHS**
of graduation.

MORE THAN
52
MAJORS
and Areas of
Concentration


SHC enrolls
students from
31 states and
30 countries

60+
CLUBS &
ORGANIZATIONS

90% of students join


**HAS TEST
OPTIONAL
ADMISSIONS**


\$21
MILLION
awarded in
scholarships
and grants

70%
OF STUDENTS
LIVE ON
CAMPUS

**SHC IS RANKED
AMONG
THE TOP TEN
COLLEGES AND
UNIVERSITIES IN
THE COUNTRY
FOR RETURN ON
INVESTMENT
(ROI) BY FORBES
MAGAZINE.**


19 NCAA
Division II
Athletic Teams

44%
OF THE STUDENT BODY
ARE FROM ALABAMA
56%
OF THE STUDENT
BODY ARE FROM
OUTSIDE ALABAMA


**1,140 TOTAL
STUDENTS
ENROLLED**



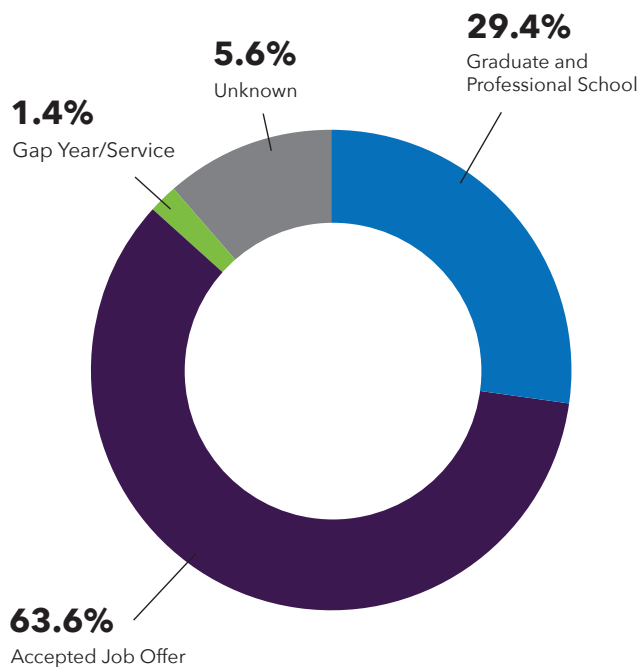
The Spring Hill ADVANTAGE

At Spring Hill College we're educating the next generation of leaders to be successful in the real world. We assist students with their Career Readiness through innovative programs, tailored services, strategic partnerships in the community and our broad alumni network. Our goal is to prepare our graduates for a successful transition

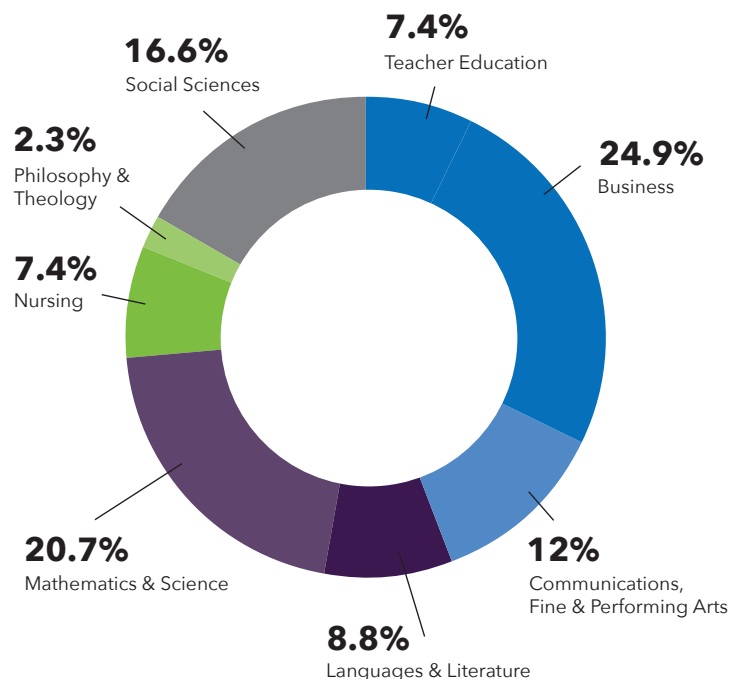
into the workplace which is achieved through student leadership, civic engagement and employment/internships. We equip students with the skills necessary to explore, discern and engage in purposeful careers that meet their personal and professional needs as well as enabling them to be men and women for others.

CLASS OF 2021 **92%** CAREER OUTCOME RATE

STUDENT PLANS AFTER GRADUATION



PERCENTAGES BY DIVISION



WHERE OUR STUDENTS WORK AND SERVE

Alta Pointe Health Systems

Amazon

American Income Life -
Bendure & Hartwig

C.H. Robinson

City Year

Christ King School

Employee Liability
Management (ELM)

Girl Scouts of
Southern Alabama

Harmony Venture Labs

IMMIX Strategic

Integrity Nursing

IronMountain Solutions

Jamison Money Farmer PC

Jesuit Volunteer Corps

Law Offices of Damrich & Allen

Longbridge Financial, LLC

Mary B. Austin

Elementary School

Methodist Le Bonheur

Children's Hospital

Milworks, ETC

Mobile County
Public School System

Morgan Stanley

New Horizons Credit Union

New York Life

O'Rourke Elementary School

Pack Health

Red Cloud Indian School

R.T. Specialty Insurance

SmartHome America

Spring Hill College

St. Ignatius School

St. Pius X

TRS, Inc.

University of South Alabama

Children's and Women's
Hospital

Walt Disney World

Wellborne Strategies

Vagabond Missions

WHERE OUR STUDENTS ATTEND GRADUATE SCHOOL

Alabama College of
Osteopathic Medicine

American University of the Caribbean

Baylor University

Edward Via College of
Osteopathic Medicine

Keiser University

Logan University

Louisiana State University (LSU)

Loyola University - New Orleans, LA

LSU New Orleans

LSU Health Shreveport

Nova Southeastern

South College - Knoxville, TN

Southeastern Louisiana State University

Spring Hill College

St. Louis University

University of Alabama

University of Alabama in Birmingham

University of Florida

University of Maryland

University of Miami

University of Notre Dame

University of Pittsburgh

University of South Alabama

University of Vermont

University of West Florida

Vienna University of Economics
and Business



Real
World
Ready



SPRING HILL
COLLEGE













Academic EXCELLENCE

Spring Hill College prides itself on providing award-winning academic programs taught by expert faculty with real world experience and knowledge. At the core of our academics is a liberal arts education that allows students to learn holistically and become well-rounded professionals.

Spring Hill College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award baccalaureate and master's degrees. Professional programs are accredited by the Alabama State Board of Education and the Commission on Collegiate Nursing Education.

AWARD-WINNING ACADEMIC PROGRAMS

- SHC has the #1 four-year nursing program in the state of Alabama.
- 100 percent of the SHC 2020 graduates that applied to medical school were accepted.
- SHC has a 100 percent certification rate and a 92 percent placement rate with our Education program over the last five years.
- National grant awards, focused on helping students has provided new facilities, curriculum updates and support.
- 92 percent of the Class of 2021 received placement within six months of graduation.
- SHC is honored as a College of Distinction for its Business and Nursing programs.









A Well-Balanced EDUCATION

Spring Hill College offers academic programs for undergraduate students, graduate students and adult learners.

MORE THAN 52 MAJORS AND AREAS OF CONCENTRATION

We cater to students who have a broad range of interests, career goals and passions including our most recent additions Digital Marketing, Computer Science, Entrepreneurship, Sport Management and Supply Chain Management.

CENTER FOR ONLINE LEARNING

The Spring Hill College online learning experience has already seen success through offerings to our alumni, military students and other professionals. New online degree programs are continuously researched and activated making our offerings applicable for successful opportunities after completion.

TUITION RESET

In September of 2020, Spring Hill College announced a tuition reset. The new tuition price decreased nearly 50 percent from about \$42,000 in 2020 to \$21,100 in the fall of 2021. The price reduction moved Spring Hill College from having the highest direct costs in Alabama to be among the most affordable schools in the region.

NEW CORE CURRICULUM

As the fundamental set of courses that all students take, the new core curriculum offers many advantages to students:

- Unification and Manageability – One core that includes fewer hours and eliminates overlays.
- Reimagined First-Year Experience – The Pathways Program engages students in the liberal arts and comprehensive programming to integrate into the Spring Hill community.
- Flexibility – With the reduced hours, students have more opportunities to double major, add a minor and/or take electives.

REIMAGINED PATHWAYS PROGRAM

This signature program offers a four-year holistic experience for all students. An integrated approach to academic life and co-curricular experiences, it promotes each student's formation as an empathetic, service-minded leader ready to make a difference in the world. Its promise: For students to find their college experience to be Relational, Engaged and Jesuit.

THE NEW NURSING SIMULATION LAB

This immersive learning lab allows students to engage with an innovative environment to better prepare them to care for patients. The revamped facility features updated classrooms, expanded skill labs and a faculty control room between two state-of-the-art patient simulators.



Student-Focused FACULTY

Our faculty are passionately committed to the mission of Spring Hill College and dedicate countless hours to helping our students learn and grow to become the best version of themselves. Faculty work with local community members and organizations to provide solutions that address problems or opportunities in the Mobile area. With a low student-teacher ratio of 13:1, faculty are able to mentor and build close

connections with their students that last long after graduation. Students often express how open and welcoming our faculty members are with them. Not only do many of our faculty have real world experience in their fields, 91 percent of our full-time faculty also hold terminal degrees – ensuring our students have a holistic education that prepares them for life after college.









Being A BADGER

Spring Hill's campus is a vibrant center of student life activities, with numerous gathering points for students to interact and enjoy our special sense of community. In an atmosphere that encourages spiritual maturity, respect for diversity, personal and social responsibility, and learning both in and outside the classroom, students grow together, form lasting friendships,

and develop skills that will help them become leaders in learning, faith, justice and service. With more than 60 clubs and organizations that focus on academic interests, honor societies, the performing arts, Greek life, leadership training, media organizations and service organizations, students are actively and meaningfully involved in campus life in ways that shape their free time.





Mission and SERVICE

The people of Spring Hill College, in community, work together to nurture learning for body, mind and spirit. We take the time and make the effort to teach and act with justice, with care and in the service of others.

CAMPUS MINISTRY

The office of Campus Ministry works in collaboration with many dedicated students, faculty, staff and Jesuits to provide for the spiritual needs of our community. Our staff is passionate about our calling to be with college students, and our office is a student-centered place, where ideas are exchanged, values are shared and relationships are formed and deepened.

THE FOLEY COMMUNITY SERVICE CENTER

The Foley Center coordinates the service work of more than 400 Spring Hill College students through our partnerships with nearly 50 nonprofit organizations to provide 27,000+ service hours each year. Students work with healthcare providers, special needs organizations, elder care facilities, education programs for both children and adults and many other programs that provide for the needs of the underserved and marginalized in the Mobile community.

IMMERSION PROGRAMS

Our immersion programs consist of our International Service Immersion Program (ISIP) and Jesuit Experience Trips (JET). Through these programs we seek to accompany the marginalized through service and build mutual relationships through learning, leading us to answer a call to advocate for justice. ISIP focuses on areas in Central America, South America and the Caribbean while JET focuses on Jesuit social ministries in the United States.

THE ITALY CENTER

The Spring Hill College Italy Center, in Bologna, Italy, provides a community where students live and study in one of Europe's most vibrant cities. It is available to Spring Hill students, as well as students from other colleges or universities who meet the admission requirements. Academic excellence and a commitment to social justice are at the core of the SHC Italy Center's mission.

SERVICE LEARNING

We feel so strongly about the importance of helping others, we have included service-learning courses in our academic curriculum. Students have the opportunity to explore the work they love, gain practical work experience and provide a critical service to the community.







BADGER ATHLETICS

Spring Hill College has participated in intercollegiate athletics since 1889 when the baseball team first took to the diamond. The Badgers currently have 19 teams that compete within NCAA Division II and the Southern Intercollegiate Athletic Conference (SIAC) or the Gulf South Conference (GSC). Since 1979, SHC has produced 61 NAIA All-Americans and 180 Daktronics-NAIA Scholar Athletes.

VARSITY TEAMS

Baseball (M)
Basketball (M & W)
Beach Volleyball (W)
Cross Country (M & W)
Golf (M & W)
Soccer (M & W)
Softball (W)
Tennis (M & W)
Track & Field (M & W)
Volleyball (W)

JR. VARSITY TEAMS

Baseball (M)
Basketball (M)
Soccer (M)

CLUB SPORTS

Bowling (M & W)
Co-ed Cheerleading
Dance (W)
eSports

2020-21 NCAA DIVISION II ACCOLADES

2 Championships
1 Runner-Up National
Championship
186 Academic Honor
Roll Student-Athletes
91 Academic Achievement
Award Student-Athletes
27 All-Academic Student-Athletes
6 All-District Student-Athletes
3 All-Academic Teams
2 All-America AVCA
Student-Athletes
1 All-America CoSIDA
Student-Athlete
1 All-Conference Student-Athlete

2021-22 NCAA DIVISION II ACCOLADES

2 Championships
2 Runner-Up National
Championships
1 Championship Tournament
Semifinalist
31 Academic Honor
Roll Student-Athletes
1 All-Academic Student-Athlete
1 All-Academic Team
1 All-Tournament Team
2 All-Conference Teams
2 All-America AVCA
Student-Athletes
2 All-America CoSIDA
Student-Athlete
19 All-Conference
Student-Athlete

(As of April 2022)



Strategic Priorities 2022-2027

1

EMBRACE our Jesuit Catholic heritage and dedicate our time and resources towards care for our campus community.

Strategies: Prioritize faculty and staff professional development; Invest in our student experience; Maintain facilities; Increased pay for faculty/staff.

2

UTILIZE Spring Hill College's platform and influence to strengthen our impact in Alabama and across the nation.

Strategies: To increase enrollment; Improve community engagement; Focus on marketing/brand to increase visibility; Become a leader in the Mobile community.

3

INSTILL financial discipline and a return on investment (ROI) lens to create and maintain a sustainable business model.

Strategies: Increase unrestricted gifts; Build endowment; Increase budgetary transparency and predictability; Grow alternate revenue sources; Invest in and grow online programs; Grow first year and transfer enrollment; Improve internal processes to increase efficiency.

4

FOCUS on intellectual excellence and innovation to develop new and in-demand academic programs.

Strategies: Review and analyze admission data to drive innovation and program development; Focus on STEAM programs; Increase 3+1 or 3+2 programs; Rapidly expand online offerings.





Presidential OPPORTUNITY

The Board of Trustees of Spring Hill College has announced the search for its next President. The successful candidate will possess an established record of effective leadership with significant management experience at an institution or organization of comparable size, scope, and complexity. Candidates must demonstrate the highest integrity and ethical standards with strong interpersonal, collaboration, and communication skills. The President of Spring Hill College is a significant presence on campus and within the Mobile community and will strengthen Spring Hill College's place in Jesuit Higher Education, in Catholic Higher Education, and in the Southeast.

As the chief advocate for Spring Hill College, the President will work to significantly enhance the College's financial profile. The President should be a proven fundraiser who will engage with donors, alumni, and community leaders in an

array of development activities. The successful candidate will have the capacity to build strategic partnerships and alliances and strengthen the College's academic enterprise by building creative, innovative programs to attract students – undergraduate, graduate, and online.

Candidates will bring a record of progressive, responsible, strategic and innovative leadership; prior experience working with boards of trustees or corporations; strong relationship-building skills; and a significant and inspiring presence. Commitment to the Jesuit mission and traditions is critical. While candidates may come from diverse backgrounds, prior leadership experience within higher education, business or military is preferred. A Ph.D. or other terminal degree is preferred; an advanced degree is required. Spring Hill College's next President will be a committed Catholic whose faith informs his or her leadership.



The Role of the PRESIDENT

The President is Spring Hill College's chief executive officer and chief ambassador of the College, reporting to the Board of Trustees. Committed to a process of shared governance, the President is responsible for strategic planning and management of academic, personnel, fiscal, and student life policies of the College. The President and the Board of Trustees are responsible for advancing the interests of Spring Hill College by staying true to the Jesuit mission and working effectively with local and regional community leaders, alumni, and donors.

Spring Hill College seeks to draw on its history, mission, and commitment to educating the whole person to attract stable, consistent, innovative leadership that can reimagine Spring

Hill College and renew it to a position of visibility and strength within the Jesuit network, the broader Catholic Higher Education landscape, and within the Mobile region. The new President will embrace Spring Hill College's mission to educate students rooted in the liberal arts and sciences and shaped by strong ethical values while advancing academic and co-curricular programming that meets the expectations of the 21st century Spring Hill College student. The candidate will share a commitment to justice, service and the Jesuit intellectual tradition. Critical to the President's success is a visible presence on the campus and in the community as a leader who embodies the faith and mission of the College.



Opportunities and Challenges **FOR LEADERSHIP**

The new President will be a significant presence on Spring Hill College campus and an accessible leader for faculty, staff, and students. Through clear and transparent communication with all stakeholders, he or she will bring a multifaceted vision for the College which will encompass the following strategic priorities:

ENROLLMENT, RETENTION AND STUDENT SUCCESS

Increasing enrollment of prospective undergraduate and graduate students is a chief strategic priority for the next President. In addition to enrollment, an emphasis on student retention, graduation rates, and student success should be top of mind for the College and its new President.

DIVERSITY, EQUITY, AND INCLUSION

Passionate about and committed to a climate of inclusion, equity, belonging, and safety at Spring Hill College, the President will hold DEI as a core value, and a focus on DEI will be central to the culture the President will carry forward especially as it relates to diversifying the student body, faculty, and staff.

STUDENT-CENTEREDNESS

Students will be central to the work of the new President – their enrollment, retention, success, and well-being. The President will communicate consistently and compassionately with students and will support the current needs for student services, including availability and accessibility of mental health services.

LONG-TERM AND COMPREHENSIVE FINANCIAL SUSTAINABILITY

The new President will address the challenges endemic to a tuition-dependent, small, private higher education institution. These challenges include costs associated with increased competition for students, a need for discount rates, and advancing the campus' physical assets, such as addressing deferred maintenance needs. He or she will build the College's endowment; assess, strengthen, and expand its financial resources; and have the vision to make strategic decisions that support and enhance the people, capital and technology to run the College efficiently. These efforts will ensure long-term financial stability that will allow Spring Hill College to remain as an important college in the Jesuit network, within Catholic Higher Education, and in the Mobile region and beyond.

INNOVATIVE PROGRAM DEVELOPMENT

Innovation will be at the core of the new President's vision for Spring Hill College. The successful candidate will bring an entrepreneurial vision and engage a wide array of stakeholders to devise strategic opportunities for growing enrollment, increasing revenue, and building partnerships that will advance the College's mission. He or she will work closely with Academic Affairs to support the development of new curricula that will bolster enrollment and attract students who otherwise would not have considered Spring Hill College.

STRATEGIC PARTNERSHIPS AND ALLIANCES

Innovation in academic programming and enrollment growth are key drivers to the financial wellness of the College. Equally important will be working with the Board and key stakeholders within the College to identify and foster new revenue streams including strategic alliances and partnerships that create opportunities for students and can forge new directions for the College and its students. Serving as a collaborator, convener and resource in the Mobile community will be a key part of the new President's work, as will seeking more opportunities to partner with local industry and government, the archdiocese, and other organizations to create opportunities for Spring Hill College and its students.

CULTURE OF PHILANTHROPY

In addition to creating opportunities for marketing, partnerships, and alliances, it will be critical for the President to instill a strong culture of philanthropy in the community, including with alumni, students, parents, and friends. Working closely with the Advancement team, the President will further enhance Spring Hill College's fundraising capacity and ensure careful stewardship of these financial resources. Alumni and other Spring Hill College community members will be reinvigorated to give to and engage with the College, and the endowment will grow significantly.

MARKETING AND BRANDING

Working with Spring Hill College's Office of Marketing and Communications, the President will contribute to the successful planning and rollout of a college-wide rebranding effort to strengthen the College as an attractive, small Jesuit institution leveraging its liberal arts foundation, the education of the whole person, and athletics. This rebranding will elevate the image of the College in the community, regionally, and with other Jesuit institutions. This repositioning will encompass a nuanced understanding of Mobile as the place in the Deep South where Spring Hill College is situated – both its physical beauty and its relationship to Jesuit mission and academic excellence.



Professional Qualifications & PERSONAL ATTRIBUTES

While candidates will bring varied experience and personal qualities, the following qualifications and attributes make up the ideal profile:

- Advanced degree required; terminal degree preferred.
- Must be a committed Catholic.
- Minimum of 10 years of progressive leadership experience in or outside of Higher Education.
- Prior experience working effectively with boards of trustees or corporations.
- Experience leading through challenging times with success in revitalizing a complex institution.
- Change management orientation and expertise.
- Evidence of success in leading through sustainable business models.
- Demonstrated experience in increasing enrollment, retention, and student success through undergraduate, graduate, and online programs.
- Experience on a residential campus addressing the needs of an aging physical plant.
- Proven fundraiser and partnership builder with the ability to drive revenue.
- Solid understanding of and commitment to shared governance.
- Evidence of commitment to diversity, equity, and inclusion.
- Demonstrated success at leading student-centered initiatives.
- Experience leading in Catholic Higher Education.
- Relationship with Jesuit communities and commitment to their liberal arts tradition.
- Transformational and relational leader who inspires others.
- Inclusive and collaborative.
- High energy and enthusiasm.
- Ability to make decisions among competing priorities.
- Can manage through obstacles with aplomb.
- Exceptional communication skills; communicates with transparency, including challenges inherent with all stakeholders.
- Embracing of the culture of the Southeastern United States.



The Application PROCESS

The Presidential Search Committee will begin to review applications immediately.

To assure full consideration, applications should be received by June 30, 2022 and must include the following documents:

- A letter of interest addressing Spring Hill College's strategic objectives and desired presidential attributes identified in this profile;
- Curriculum vitae; and
- Five professional references with email addresses and telephone numbers.

References will not be contacted without prior authorization from the candidate.

Application materials should be sent electronically (PDF format) to SpringHillCollegePresident@agbsearch.com

PLEASE DIRECT NOMINATIONS
AND INQUIRIES TO:

Melissa Trotta, Ed.D.
Associate Managing Principal
melissa.trotta@agbsearch.com, 202.380.8927

Monica Burton, Principal
monica.burton@agbsearch.com, 917.825.2961

Additional information about Spring Hill College can be found at shc.edu.

Spring Hill College does not discriminate on the basis of race, color, national origin, sex, disability, religion, veteran's status, genetic information, age, or any other groups protected by controlling federal, state, or local civil rights statutes in its programs and activities (including employment) as per the appropriate legal statutes and regulations, including but not limited to Title IX of the Education Amendments of 1972.



SPRING HILL

COLLEGE

Mobile, Alabama