

Position: Exercise Science Program Director, Full-Time

Division: Health and Science

Position Summary:

The Division of Health and Science is seeking applicants for a full-time experienced faculty member and Program Director of Exercise Science. This is an opportunity for an experienced academic to launch and oversee a new academic program, which will begin accepting students in fall 2026.

Essential Functions:

- Represent the exercise science discipline in meetings across the division and College, including the registrar's office, admissions, public relations and marketing, and in communication with other academic programs
- Plan course schedules and instructor course assignments
- Hire and mentor adjunct instructors as needed
- Manage program curricular and equipment needs including overseeing the program budget
- Program assessment
- Teach courses within the undergraduate Exercise Science major

Required Knowledge, Skills, and Abilities:

- Understanding of the subdisciplines of Exercise Science (kinesiology, exercise physiology, motor behavior, psychology of sport and exercise, etc.).
- Knowledge of the space and equipment needs for an Exercise Science program.
- Awareness of career paths for Exercise Science majors and familiarity of expectations required of students to enter these fields and/or their associated graduate programs.
- Familiarity with relatively new accreditation procedures required for specific American College of Sports Medicine (ACSM) and/or National Strength and Conditioning Association (NSCA) certifications.
- Strong organizational, analytical, and planning skills.
- Effective project management skills; detail and deadline oriented.
- Ability to communicate effectively through oral and written means.
- Commitment to teaching and mentoring students interested in Exercise Science.
- Ability to interact professionally with a diverse group of individuals.
- Interest in collaborating with colleagues across disciplines.

Minimum Qualifications:

- Completed Ph.D. in an Exercise Science related field
- Professional engagement in the American College of Sports Medicine (ACSM) and/or National Strength and Conditioning Association (NSCA)
- 2-5 years of faculty experience

Other Qualifications:

- Familiarity with or sincere interest in learning about the mission of Spring Hill College and the meaning of a Jesuit education, thus enabling the employee to support and strengthen the Jesuit, Catholic mission of Spring Hill College.
- Proven ability to support and contribute to a culture of inclusion, equity, and respect for diverse backgrounds, perspectives, and traditions in alignment with SHC's mission.

Position Details:

- Rank: Instructor or Assistant Professor (tenure-track), depending on qualifications
- Start date: Summer 2026
- Expected teaching load: 3/3 (three courses per semester)

How to Apply: Screening begins immediately and continues until the position is filled. Send statement of interest—including interest in actively supporting Spring Hill College's mission to develop responsible leaders in service to others—current vitae, transcripts (initial submission may be unofficial copies), and a list of three references to Kristyanne Crawford at kcrawford@shc.edu. Please include “Exercise Science Search” in the subject line. Letters of recommendation will be requested later in the search process, with the candidate's consent.

Founded in 1830 and located in Mobile, AL, Spring Hill College is a private, Jesuit, student-centered, liberal arts institution. Rooted in Jesuit Catholic heritage, Spring Hill College trains students to become responsible leaders in service to others. Spring Hill College is an Equal Opportunity Employer that values inclusion, respect, and the inherent dignity of every person, consistent with our Catholic, Jesuit mission.